Comparisons of Job Characteristics

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Correctional Officers and Jailers (33-3012)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Correctional Officers and Jailers (33-3012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Public Safety and Security	6.9	19.2	14.0	<<	Extensive education and/or training may be required
Law and Government	5.9	14.6	13.5	0	Current knowledge level may be sufficient
Psychology	6.4	13.8	16.7	>	Current knowledge level is likely sufficient
Therapy and Counseling	3.8	9.0	16.5	>>	Current knowledge level is likely more than sufficient
Telecommunications	3.9	6.8	4.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Correctional Officers and Jailers (33-3012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	12.7	16.3	>>	Skill level is likely more than sufficient
Monitoring	9.9	12.2	14.5	>	Skill level is likely sufficient
Coordination	9.1	11.2	12.3	0	Current skill level may be sufficient
Persuasion	7.4	10.6	11.6	0	Current skill level may be sufficient
Negotiation	6.8	10.0	12.5	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

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Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Correctional Officers and Jailers (33-3012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	14.0	15.3	0	Current ability level may be sufficient
Selective Attention	8.7	11.0	7.2	<<	Extensive improvement in abilities may be required
Stamina	4.0	10.7	3.7	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	9.3	4.4	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	9.2	1.9	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	8.4	1.4	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.9	2.5	<<	Extensive improvement in abilities may be required
Peripheral Vision	2.2	6.8	1.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 57

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Correctional Officers and Jailers (33-3012)

Work Activities	Exclusivity of Activity
Communicate details in protective services settings	71
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Correctional Officers and Jailers (33-3012)

Tools and Technologies	Exclusivity
•	

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.